



**Growing Together... In Faith,  
in Respect for Ourselves and Others,  
and in our Care for Creation**

Dear LEAD Applicant,

Thank you for your interest in DuBois Center's Leadership Experiences & Development (LEAD) program. Many of the young adults who now serve on our summer staff got their start in CIT (the old name for LEAD), then served as volunteer counselors, and are now at camp for the full summer.

During this session you will have an opportunity to develop your leadership skills, work with younger campers, build a Christian community and have a great time. There will be "learning sessions" as well as "practice sessions." For example, you will spend time learning about canoeing and swimming, the counselor's role during these activities, and safety at the waterfront. Then you will use these skills working with younger campers at the lake. It's tougher than it sounds!

Please note that LEAD and our other sessions for high school aged youth are very different in design and content. They are all great options; each promises to be fun, rewarding and spiritually challenging. But they are all VERY DIFFERENT. Please consider this when selecting a camp session for this summer. Do not sign-up for LEAD just because the week works with your schedule - you may be disappointed.

During LEAD, there is very little "free time." Learning to be a good camp and church leader is the primary focus. At the end of the session, you will evaluate your performance, growth and potential as a counselor. The leadership team will do the same. These evaluations are used when LEAD graduates apply for volunteer and paid positions, so we take the process seriously.

Space in this program is limited and you must apply. Due to the limited number of spaces and our desire to focus on individuals who have a strong desire to serve others, we will be using the application and reference as screening tools. Return your completed application packet as soon as possible.

Notification of acceptance will be sent, via email or snail mail, by April 17 or within three weeks of receipt of your completed application – whichever is later. When your packet is complete, and you have been accepted into the program, a discount of \$118 will be applied to your camp fee balance. We see this discount as an investment in future leaders.

FYI - The minimum age for volunteer counselors is 17 for successful CIT/LEAD graduates and 18 for all others. To serve on our summer staff the minimum age is 18, and you must be a high school graduate. Ideally, we prefer that summer staff have at least one year of work or school after high school. If you are 15 and successfully complete LEAD this year, you will be eligible to counsel in 2021. However, each summer, there are a couple positions for volunteer Assistant Counselors for those ages 16 and up.

If you have any questions, please contact DuBois Center. Thank you for your interest. I hope to see you at camp.

Take Care & God Bless!

Sincerely,

*Shirley Asmussen*

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Director of Outdoor Ministries